



Coastal Expeditions

We are a growing outdoor education company offering guided kayaking and power boat tours. We are seeking a highly organized, adaptable Boat Captain who is excited to work in a dynamic, outdoor-focused environment. This is a hands-on role that consists of mostly of on-the-ground operational support.

Position Overview

We are currently looking for an experienced USCG Licensed Boat Captain/Naturalist Kayak Guide to join our team leading tours out of St. Helena Island & Beaufort, South Carolina.

Key Responsibilities

- Welcoming guests in a cheerful and enthusiastic manner, both when helping in the office and on outdoor adventures
- Serving as Captain for public and charter trips, as needed
- Helping crew prepare for trips, cleaning and disinfecting the boat between departures
- Overseeing the condition of the boat and fueling the vessel
- Making sure First Aid kits are well stocked and assuming leadership in an accidental injury or illness situation
- Supervising crew and clients on-board the vessel to ensure safe experiences
- Knowing and complying with all regulations
- Interacting with guests in a cheerful and enthusiastic manner
- Working flexible hours, including weekends and holidays
- Willingness to be part of a cohesive team and jump in where needed
- Serving as a guide on kayak, hiking and boat trips
- Sharing a love of nature with guests and providing an educational experience to all
- Carrying equipment to and from the water for guests and assisting with the launch
- Providing relevant interpretative information to guests to ensure a safe and memorable guest experience

- Other duties as assigned

Desired Skills & Qualifications

- Valid USCG Masters Captain's License and related documents
- Two years of full-time experience
- CPR and First Aid Training
- Strong work ethic
- Positive and friendly demeanor, must like interacting with others
- An interest in the coastal environment and wildlife, and the willingness to share knowledge
- Vessel maintenance and mechanical knowledge
- Willingness to work as part of a cohesive team and jump in as needed

Hours

- Part-time and full-time opportunities available
- Regular and seasonal employment available
- Must be willing to work some weekends and holidays through peak seasons, including the fall, spring and summer months

Compensation and benefits

- This is an hourly position with a base wage based upon experience, plus tips
- Full-time regular employees are eligible for reimbursements of health insurance/wellness expenses and cell phone expenses
- Full-time regular employees are eligible to participate in the Coastal Expeditions 401(k) matching program after 90 days
- Full-time regular employees are eligible for reimbursement of job-related professional development and education expenses

Would you like to be considered for our team?

- Questions? Email Thornton@coastalexpeditions.com
- To be considered send your resume and a cover letter to Thornton Lacy at Thornton@coastalexpeditions.com